

OBJECTIVES OF BICC

TO PROVIDE AN OPEN FORUM TO DISCUSS
PROBLEMS OF MUTUAL INTEREST TO BUSINESS
& MINORITY GROUPS.

TO PLACE UNEMPLOYED BLACKS AND PUERTO
RICANS IN JOBS BASED ON THEIR SKILL
AND ABILITY

TO UPGRADE BLACKS AND PUERTO RICANS
WORKING BELOW THEIR SKILL LEVEL

TO EXPLORE EDUCATION & TRAINING PROGRAMS
AND SUGGEST CHANGES IF REQUIRED

TO HELP COMPANIES SOLVE THEIR ^{Eg. Engrg. App} EEO
& AAP PROBLEMS
OFF ACTION

THREAT WE FEEL FROM THE BLACK AND
PUERTO RICAN CAUCUS

THEY WANT MORE JOBS FOR MINORITIES (10,000 HIRES
OR UPGRADING IN 1972) (THEY WILL
RESIST ANY ATTEMPT TO REDUCE BICC
EMPLOYMENT EFFORTS)

THEY WANT USE OF AN OUTSIDE FUNDING COMPANY
TO RAISE MONIES FOR BICC. THE
COMPANY - JOSEPH DERNER & ASSOC. INC -
WOULD COST ABOUT \$1400 / MONTH

THEY WANT EEO & AAP DATA FROM COMPANIES TO
JUDGE SUCCESS OF EMPLOYMENT EFFORTS
IN NEWARK

BICC PROGRAMS

VOLUNTEERS:

TASK FORCE

GATHER DATA TO DETERMINE WHETHER OR NOT EEO EFFORTS ARE RESULTING IN HIRING AND UPGRADING OF MINORITIES

HELP COMPANIES SOLVE THEIR EEO AND AAP PROBLEMS

IN 1971 15 BICC COMPANIES WERE VISITED ^{WHILE SOME WERE UNEASY} AND AT FIRST ALL HAD FAVORABLE REACTIONS TO OUR HELP. AT THE END OF THE MEETINGS

IN 1972 - WE HAVE NOT VISITED ANY COMPANIES, BUT ~~WE~~ REQUESTED ALL BICC COMPANIES TO SUBMIT THEIR EEO DATA

EDUCATION COMMITTEE

WORKED WITH THE NWK SCHOOL SYSTEM
TO SUCCESSFULLY CHANGE INDUSTRIAL ART
CLASSES TO BE MORE RELEVANT TO
CAREER NEEDS,

STARTED IN 1968 AND GREW TO
WHERE IN 1971 ALL JR H.S. IN THE
CITY HAVE ADOPTED THIS
INDUSTRIAL ART PROGRAM, WHICH INCLUDES:

FOR THE 7TH GRADE - WORLD OF CONSTRUCTION

FOR THE 8TH GRADE - WORLD OF MANUFACTURING

RESULTS: IMPROVED: ATTENDANCE

MATH SCORES

READING SCORES

PUPIL-TEACHER RELATIONS

1972 BICC ^{WAS} SUCCESSFUL IN HAVING
THE STATE SUPPLY \$24,000 TO
FINANCE PREPARATION OF TEXT AND
CURRICULUM INFORMATION TO CREATE
THE WORLD OF FINANCE

1973 BICC HOPES WORLD OF TRANSPORTATION

PORT AUTH (3)

STAFF

ENGLISH AS A SECOND LANGUAGE

NWK Bd OF Ed SUPPLIES A
TEACHER TO INSTRUCT CLASSES
AT RUTGER

20 ENROLLED

3 LEFT TO RETURN TO H.S.

1 " " ENTER COLLEGE

6 " DURING THE BUS STRIKE

10 LEFT

10 COMPLETED

SATELLITE TRAINING

1971 101 PEOPLE COMPLETED CLERICAL
TRN (PRN, MUTUAL, N.J. BELL & RUTGERS)

13 COMPLETED BANK TELLER TRN
(NAT NW & EIS)

BANK picked up 25 classes

1972

IN JUNE: 1. 28 COMPLETED CLERICAL TRN
(PRN & RUTGERS)

23 NOW WORKING

Fall
Mutual
Rutgers

2. 10 COMPLETED STENO TRN
(RUTGERS) - AN

EXPOSURE TO STENO TO GIRL
NOW WORKING - BUT

3 HAVE BEEN UPGRADED

ONLY PROGRAM^{ING} IN SESSION IS TYPING
TRN @ THE PRN - 18 5

AMBULANCES

BICC RAISED \$39,000 TO ORGANIZE
3^{VOLUNTEER} AMBULANCE SERVICES IN NWK

WE KEEP IN TOUCH ^{WITH THE 3 SERVICE} TO REPORT TO THE
FOUNDATION, WHO GAVE THE MONEY
HOW ITS MONEY IS SPENT AND THE
RESULTS OF THE EFFORTS, WHICH
IS THE FOLLOWING:

SOUTH WARD A&B CASES/mo
105

DAYTON ST 85

SPANISH COMMUNITY (North
WARD)

70

260/mo in

THE IMPORTANCE OF THIS ACTIVITY
IS THAT IT WAS THE FIRST
SUCCESSFUL POLICE COMMUNITY EFFORT IN
THESE NEIGHBORHOODS. THE COMMUNITY IS
COMMITTED ENOUGH TO MAINTAIN THE SERVICE
& PAY FOR THE RUNNING EXPENSES.
BICC WITH FOUNDATION MONEY
PAYS ^{ONLY} A FOR THE INSURANCE,

STAFF

BICC has been called on to either concern itself with issues or has seen its moral responsibilities related to the issues in question. In being called upon to help, BICC's monthly forum has been the only continuing community sounding board to air those matters related to the community. The forum has included the following:

SPEAKER

- Mayor Kenneth A. Gibson
(July, 1970)
- J. Harry Smith, President, Essex
County College
- James Amos, Project Action
- Earl Phillips, President Urban
League of Essex County
- Norman M. Kranzdorf, Gateway
Construction Project
- Mathis Sleeper, N.J. Public Broad-
casting Authority
- Roger C. Watson, YM-YWCA
- William Ronco, Teacher Sussex Ave
School
- Harry Wheeler, City Hall
- Paul Bolanowski, M.D. College of
Medicine & Dentistry of New Jersey
- Gustav Heningburg, President,
Greater Newark Urban Coalition
- Edward Wall and Stanley Kossup,
Newark Fire Department
- Professor Hilda Hildalgo
Chairman, Aspira
- Andrew Washington, Gus Heningburg
Harry Wheeler

TOPIC

- Plans for Newark (Greetings to
BICC as Former Co-Chairman)
- Status of Concerns at Essex County
College
- Community Action
- Thrust of Urban League
- Building Trades and Gateway
Construction
- N.J. Public T.V.
- Jones Street YMCA
- Grade School Manufacturing
Project
- Martland Hospital
- Teacher Strike
- Firemen Recruitment
- Aspira and the Spanish Community
- Has BICC Lived Up to It's
Potential?

Dick Edwards, N.Y. Amsterdam News Reporter

David Barrett

Sister Betty Domingan
Central High School Teacher

Anton Jungheer, City Hall

Leo Selling, Supervisor, N.J.
Rehabilitation Commission

Attica and Prison Reform

The United Community Corp.
Thrust and Purposes

High School Demonstration Pro

Newark's Outdated Civil Service
Procedures

Rehabilitation and Its Impact
On the Community

THEIR FRUSTRATION IS BUILDING UP DUE TO:

A 16% UNEMPLOYMENT RATE IN
NEWARK AND OVER 30% FOR
YOUNG MALE BLACK & PUERTO RICANS

A RESENTMENT ABOUT RUMORS OF
MERGING THE URBAN LEAGUE, URBAN
COALITION & BICC - ESPECIALLY
AS THEY FEEL IT IS BEING DONE
WITHOUT DISCUSSING IT WITH THEM.

THE PUERTO RICANS ARE BECOMING
MORE VOCAL & DEMANDING AS THEY
FEEL THEY ARE ON THE BOTTOM
OF THE ECONOMIC LADDER AND
ARE THE LAST TO BE HEARD.

CONIT

THEY DO
HOWING, EDUCATION, CRIME, WELFARE, &
CONDITIONS
EMPLOYMENT & ABOUT THE SAME
BUT BLACKS NOW HAVE SOME SENSE
OF PARTICIPATION.

IT IS THE PUERTO RICANS WHO ARE
IN 1972 WHERE THE BLACKS
WERE IN 1967.

THE MINORITIES AND BUSINESSMEN MAY
AGREE ON ULTIMATE
GOALS, BUT DISAGREE ON IMMEDIATE
GOALS AND COMMITMENT.